

NSA Equal Employment Opportunity (EEO) Complaints Data
Posted Pursuant to the No Fear Act
FY17

I. Complaints of Discrimination Filed

Number of Complaints Filed	26
Number of Individuals Filing Complaints	25
Number of Individuals Filing Two or More Complaints	1

II. Bases of Complaints Filed

Age	4
Color	3
Disability	5
National Origin	8
Race	6
Religion	2
Reprisal	10
Sex	6
1. Equal Pay Act	0
2. Pregnancy Discrimination Act	2

III. Issues of Complaints Filed

Assignment of Duties	2
Awards	2
Disciplinary Action	2
Warning	1
Removal	1
Duty Hours	1
Evaluation/Appraisal	5
Examination/Test	1
Harassment (Sexual)	0
(Non-Sexual)	4
Promotion/Non-selection	7
Reasonable Accommodation	1
Reassignment - Denied	1
Termination	1
Terms and Conditions of Employment	9
Time and Attendance	3
Training	1

IV. Average Complaints Processing Time to Completion

All Investigations	252
1. Hearing Not Requested	249
2. Hearing Requested	254

Final Actions by Agency	
1. Processing Time Without a Hearing/FAD	59
2. Processing Time With a Hearing/Final Order	26
V. Dismissals	
Number of Dismissals	7
Average Days Pending At the Time of Dismissal	130
VI. Withdrawals	
Number of Complaints Withdrawn by Complainants	7
VII. Findings of Discrimination	
Findings Rendered with a Hearing	
Number of Findings	0
Findings Rendered without a Hearing	
Number of Findings	0
Issues of Findings of Discrimination	
Number of Issues	0
Bases of Findings of Discrimination	
Number of Bases	0
VIII. Pending Complaints Carried Over From Previous FYs	
Complaints Open Any Length of Time During Reporting Year	103
1. Number of Individuals Filing These Complaints	82
2. Number of These Complaints Currently Pending	49
Status of These Cases:	
1. Investigation	8
2. Final Agency Action	10
3. Hearing	27
4. Appeal	4
IX. Complaints Pending Any Length of Time This Fiscal Year Not Investigated Within 180 Days (plus any authorized extensions)	
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