

**NSA Equal Employment Opportunity (EEO) Complaints Data  
Posted Pursuant to the No Fear Act  
FY15**

**I. Complaints of Discrimination Filed**

Number of Complaints Filed	27
Number of Individuals Filing Complaints	25
Number of Individuals Filing Two or More Complaints	2

**II. Bases of Complaints Filed**

Age	7
Color	2
Disability	14
National Origin	1
Race	6
Religion	0
Reprisal	8
Sex	5
1. Equal Pay Act	0
2. Pregnancy Discrimination Act	0
Genetic Information	0
Non-EEO (sexual orientation)	0
(status as a parent)	1

**III. Issues of Complaints Filed**

Assignment of Duties	2
Disciplinary Action	3
Reprimand	1
Suspension	0
Removal	2
Duty Hours	1
Evaluation/Appraisal	3
Examination/Test	2
Harassment (Sexual)	0
(Non-Sexual)	9
Promotion/Non-selection	9
Reasonable Accommodation	4
Reassignment	3
Directed	2
Denied	1
Terms and Conditions of Employment	2

Training	2
Other – Agency Influence on External Employer	2
<b>IV. Average Complaints Processing Time to Completion</b>	
All Investigations	292
1. Hearing Not Requested	299
2. Hearing Requested	276
Final Actions by Agency	
1. Processing Time Without a Hearing/FAD	60
2. Processing Time With a Hearing/Final Order	85
<b>V. Dismissals</b>	
Number of Dismissals	8
Average Days Pending At the Time of Dismissal	177
<b>VI. Withdrawals</b>	
Number of Complaints Withdrawn by Complainants	3
<b>VII. Findings of Discrimination</b>	
<b>Findings Rendered with a Hearing</b>	
Number of Findings	0
<b>Findings Rendered without a Hearing</b>	
Number of Findings	0
<b>Issues of Findings of Discrimination</b>	
Number of Issues	0
<b>Bases of Findings of Discrimination</b>	
Number of Bases	0
<b>VIII. Pending Complaints Carried Over From Previous FYs</b>	
Complaints Open Any Length of Time During Reporting Year	83
1. Number of Individuals Filing These Complaints	60
2. Number of These Complaints Currently Pending	63
Status of These Cases:	
1. Investigation	13
2. Final Agency Action	0
3. Hearing	44
4. Appeal	6
<b>IX. Complaints Pending Any Length of Time This Fiscal Year Not Investigated Within 180 Days (plus any authorized extensions)</b>	
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