

**NSA Equal Employment Opportunity (EEO) Complaints Data  
Posted Pursuant to the No Fear Act  
FY18**

<b>I. Complaints of Discrimination Filed</b>	
Number of Complaints Filed	25
Number of Individuals Filing Complaints	25
Number of Individuals Filing Two or More Complaints	0
<b>II. Bases of Complaints Filed</b>	
Age	3
Color	2
Disability	8
National Origin	1
Race	9
Religion	2
Reprisal	9
Sex	8
1. Equal Pay Act	0
2. Pregnancy Discrimination Act	0
<b>III. Issues of Complaints Filed</b>	
Assignment of Duties	1
Awards	0
Disciplinary Action	6
Warning	5
Removal	1
Duty Hours	0
Evaluation/Appraisal	3
Examination/Test	0
Harassment (Sexual)	0
(Non-Sexual)	4
Promotion/Non-selection	5
Reasonable Accommodation	2
Reassignment - Denied	0
Termination	4
Terms and Conditions of Employment	1
Time and Attendance	2
Training	0
<b>IV. Average Complaints Processing Time to Completion</b>	
All Investigations	273
1. Hearing Not Requested	297
2. Hearing Requested	158

Final Actions by Agency	
1. Processing Time Without a Hearing/FAD	59
2. Processing Time With a Hearing/Final Order	26
<b>V. Dismissals</b>	
Number of Dismissals	8
Average Days Pending At the Time of Dismissal	144
<b>VI. Withdrawals</b>	
Number of Complaints Withdrawn by Complainants	1
<b>VII. Findings of Discrimination</b>	
<b>Findings Rendered with a Hearing</b>	
Number of Findings	0
<b>Findings Rendered without a Hearing</b>	
Number of Findings	0
<b>Issues of Findings of Discrimination</b>	
Number of Issues	0
<b>Bases of Findings of Discrimination</b>	
Number of Bases	0
<b>VIII. Pending Complaints Carried Over From Previous FYs</b>	
Complaints Open Any Length of Time During Reporting Year	71
1. Number of Individuals Filing These Complaints	57
2. Number of These Complaints Currently Pending	41
Status of These Cases:	
1. Investigation	17
2. Final Agency Action	4
3. Hearing	19
4. Appeal	4
<b>IX. Complaints Pending Any Length of Time This Fiscal Year Not Investigated Within 180 Days (plus any authorized extensions)</b>	
	1